



Environmental Policy.

1st Waste Management Consultants Ltd acknowledges the impact that our operations may potentially have on the environment. The Managing Director, has overall responsibility for the Environmental Policy and all Directors will ensure that:

Specific policies already in force are:

- The Company is committed to care of the environment by preventing pollution and reducing waste.
- The Company commits to continual improvement through a review of environmental performance which is recorded and reviewed periodically to advise when action is necessary to correct adverse trends.
- The Company will fully comply with the duties placed upon it within the requirements of legislation, whilst always complying with, as a matter of best practice.
- The Company is committed, through the implementation of an Environmental Management System, to improving environmental performance. This is achieved by setting objectives and targets that are reviewed annually and published throughout the organization
- The Company is committed to calculate and Offset all unavoidable CO2 omissions generated as part of its day-to-day business operations via a certified Carbon Offset Scheme
- In order to ensure that environmental best practice is achieved, environmental performance is documented, implemented and maintained through the implementation of an environmental management system. All employees will be provided with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy.
- The Company will communicate this policy to all employees and sub-contractors and it will also be available to the public, thus promoting environmental awareness amongst our suppliers, contractors and partners by the implementation of operational procedures

To assist in meeting these objectives, 1st Waste Management Consultants Ltd applies the business management system, which has been developed in accordance with the requirements of BS EN ISO14001:2015.

Signature:

A handwritten signature in black ink, appearing to read 'Richard Groome', written over a horizontal line.

Name: Richard Groome
Position: Managing Director

Date: 03/10/2023