

**1st Waste Management
Ethical Policy**

Ethical Trading Policy Statement:

1st Waste Management Consultants Ltd will aim to trade ethically. To implement this policy, we will;

- Not take advantage of lower employment or manufacturing costs;
- Adhere to any Government recognised trading sanctions/standards;
- Not trade with those suppliers which our directors believe are violators of human rights, or who take advantage of high unemployment or low manufacturing/production/supply costs;
- Refuse to work with any client or prospective client/supplier which we have reason to consider exploits humans, animals or the environment unfairly.

This statement will be available though the company via hard copy upon request.

Signed:



Name: Richard Groome

Position: Operations Director

Date: 25/08/15